

H.E Ant nio Guterres
Secretary-General
United Nations
New York, NY 10017
USA

May 15, 2021

Dear Mr. Secretary-General;

I am both pleased and proud to affirm Avanade Inc.'s continuing support of the United Nations Global Compact.

Avanade is committed to being responsible in everything we do, and we believe our purpose — to make a genuine human impact — aligns strongly with the 10 principles of the United Nations Global Compact. We pledge to use our voice, expertise, partner ecosystem and global reach to contribute to responsible business policy, human rights dialogue and the advancement of digital ethics standards to drive progress and promote systemic change. In addition, we remain dedicated to collaborating with our people, our clients, our communities and our partner ecosystem on efforts that advance the Sustainable Development Goals of the United Nations.

As a company, we commit to reporting annually on our progress according to the Global Compact COP policy. This includes:

- A signed statement expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions — i.e., disclosure of relevant policies, procedures and activities — that Avanade Inc. has taken or is taking to implement the Global Compact principles in each of the four areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes, including targets and key performance indicators, to demonstrate progress against the Sustainable Development Goals.

Together, we look forward creating a better future for all.

Sincerely yours,



Pamela Maynard
CEO, Avanade Inc.